

## Core Capabilities Assessment Process

### 1. Rate Current Capability

- a. Rate your jurisdiction's preparedness for each core capability by comparing resource requirements for each hazard identified in the HIRA to your jurisdiction's current capabilities
  - i. Include jurisdiction specific capabilities as well as district capabilities
  - ii. Ensure to rate core capability across all POETE (Planning, Organization, Equipment, Training, Exercise) categories
    1. Use scale 0-5 (see attached definitions)

	0	1	2	3	4	5
	No Capability	Limited Capability		Moderate Capability		Fully Capable
<b>PLANNING</b>	No plans/annexes exist	Some plans/annexes are in development	Some plans/annexes exist	Plans/annexes are complete but require update	Plans/annexes are complete and have been updated within 5 years	Plans/annexes are complete, up to date, and verified through either exercises or real world events
<b>ORGANIZATION</b>	No required organization/ personnel exists	0-20% of required organization/personnel exists	20-40% of required organization/personnel exists	40-60% of required organization/personnel exists	60-80% of required organization/personnel exists	80-100% of required organization/personnel exists
<b>EQUIPMENT</b>	No required equipment exists	0-20% of required equipment exists	20-40% of required equipment exists	40-60% of required equipment exists	60-80% of required equipment exists	80-100% of required equipment exists
<b>TRAINING</b>	No required training exists	0-20% of required training exists	20-40% of required training exists	40-60% of required training exists	60-80% of required training exists	80-100% of required training exists
<b>EXERCISE</b>	No exercises/real-world demonstration have occurred in the jurisdiction	No exercises/real-world demonstration have occurred in the last five years	Exercises/real-world demonstration have occurred; <u>many</u> mission critical findings exist	Exercises/real-world demonstration have occurred; <u>few</u> mission critical findings exist	Exercises/real-world demonstration have occurred; <u>some</u> areas for improvement exist	Exercises/real-world demonstration have occurred; <u>no</u> areas for improvement exist

Definitions taken from FEMA State Preparedness Report Document

### 2. Provide Context for Capability Rating (Free text area next to each Core Capability)

- a. Priorities
  - i. Internal priorities for each core capability area
- b. Gap Descriptions
  - i. Descriptions of gaps in capabilities
  - ii. Provide descriptions of what it would take to close this gap. Also note if mutual aid agreements are in place to address this gap
- c. Recent Advances
- d. Perception of how capability gaps will be filled

### 3. Input findings into Core Capabilities Assessment tool on WebEOC

- a. Tool is available to EMA directors under the "Preparedness" tab